



Jump aboard

BP cadets



Shipping cadets

Sponsored training. Professional qualifications. A long-term career. As a BP shipping cadet, you'll enjoy all three – plus the chance to work on one of the world's most sophisticated international fleets.

It's a job like no other. You'll spend long periods at sea, transporting valuable commodities all over the world. The work is highly specialized, which is why training's so important. We offer three programmes: deck cadets, engineering cadets and electro technical cadets. Each one is a three-year course which combines training at sea with study on land. By the end, you'll be a trained officer with qualifications that are recognized all round the world. You'll also have an exciting career to look forward to with a leader in global shipping.

It's a job like no other



Three year course split between studying at college and learning at sea



Internationally recognized professional seafarer's licence



Periods at sea balanced with periods of time off



Months at sea,
full of challenges
and adventure

Step back or jump aboard?

Why work for BP?

We're determined to build a safer, more sustainable energy future. To succeed, we need to invest. Not just in technology and research – but in our employees: the people who can make it happen. That means everyone at BP can expect on going development and opportunities to progress.

Your growth's important to us. After all, it's our team's dedication and expertise that help us achieve and develop. You'll find a culture where learning's encouraged, with all manner of training available. Becoming a trained officer is only the start. From here, you can become a senior crew member: a navigating officer or even a captain, depending on your role. It's just one of the reasons why BP has been recognized as an employer that helps its people to learn and grow.

Your
growth is
important
to us



Support from
a dedicated
supervisor to help
your development



Exposure
to cutting-edge
technology



Life onboard



- ▲ The atmosphere varies by ship. Overall it is friendly, social, team oriented, practical, informal yet very professional.
- ▲ Colleagues come from all over the world, making the culture international.
- ▲ You may sail with someone once and not see them for a few years – but it still feels like the same family as you will know people who've sailed with ex-colleagues of yours on the next trip.





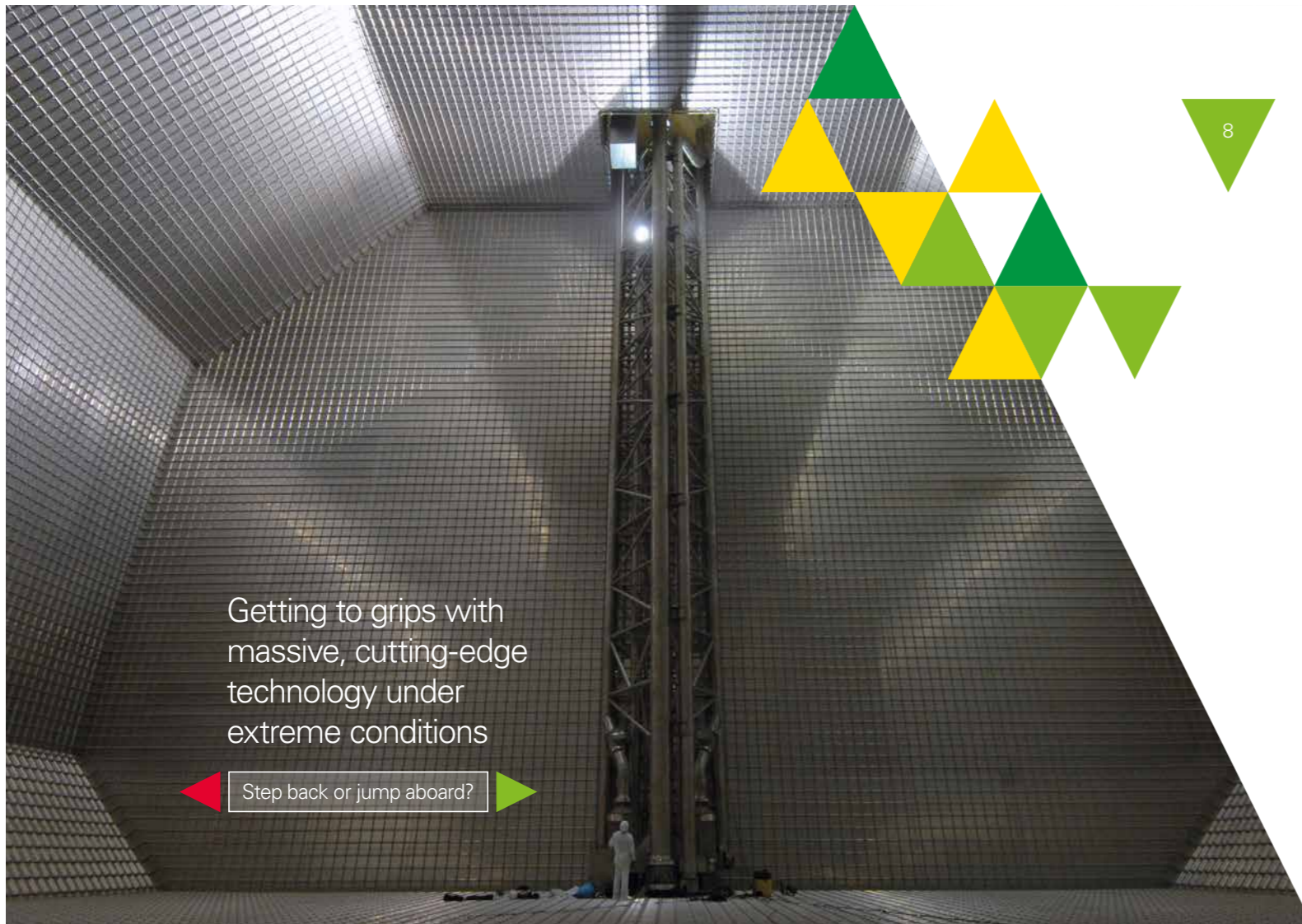
▲ The evening meal is a formal affair in terms of dress – you'll wear your uniform of black shoes, black trousers, white shirt and epaulettes, woolly jumper when it's cold, and white shorts and shoes during the summer. But the conversation is kept light-hearted.



▲ Following the meal, communal leisure time is encouraged. Maybe a beer or a movie. Playing on a console, using the gym or going to the games room. Plus you get 20 minutes each day to phone loved ones or surf the web.

▲ Shore leave depends on the ship's merchandise. Smaller ships dock more often than larger ones (which may dock every six weeks). Typically there is up to 24 hours in port: there may be time to look about, but not enough time to immerse oneself in the local culture generally.





Getting to grips with massive, cutting-edge technology under extreme conditions

Step back or jump aboard?

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Our cadet programmes

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As a cadet on one of our programmes, you'll spend many months at sea, getting practical, hands-on experience. You'll be expected to muck in – and do your share of chipping and painting! While hours can be long, often with limited time on land, you'll have a dedicated team to support you, plus time to relax and chill out. Our vessels are highly advanced and many have gyms, games consoles and wi-fi.

You'll also spend plenty of time at a nautical college, where you'll study for qualifications. You'll be sponsored by BP Maritime Services (Singapore) Pty Ltd throughout your training programme. Sponsorship includes all your exam and course fees and a generous monthly subsistence allowance. With our structured three-year programme, you'll qualify with a Maritime and Coastguard Agency (MCA) Officer of the Watch (OOW) professional certificate, as well as a Seafarer's Licence. Both are internationally recognized.

Be warned: these roles aren't for the faint-hearted. You need to be motivated, self-sufficient and adaptable, with a love of life at sea. You should also be ready to learn, take orders and work as part of a team. After all, the crew's depending on you to help run a huge, multi-million dollar ship.



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Spending hours studying the same stretch of ocean so you can navigate a multi-million dollar ship across it

Step back or jump aboard?

Deck cadet

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This wide-ranging role will make you a key part of the crew. You'll learn to navigate the ship safely, load and unload cargo, handle the ship's legal and commercial business, and oversee crew operations. Once you're trained and qualified, you'll be ready for a permanent post as a deck officer on one of our ships. You can keep learning and training – up to Ships Masters certification.

- ▲ On the bridge you'll be working independently, only seeing other people during the handover. This role involves day/night shift work, so cadets need to be flexible in working hours.



Breathtaking oceanic environment



Great food



Ultimately you can be in charge of a ship worth 100's of millions of dollars



Keeping your cool
in a 10 meter swell
around the Cape
of Good Hope

Step back or jump aboard?

Engineering cadet

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Hot and frenetic, the engine room is the heart of any ship. Our training will teach you all about the ship's main engines. It will also show you how to run and look after all of the mechanical equipment on board. Once you're trained and qualified, you'll be ready for a permanent post as an engineering officer on one of our ships. You can keep learning and training – up to Chief Engineer's certification.



▲ A tight knit team who you work alongside and socialize with.



Communal leisure time is encouraged



Gym, games room, phone, wi-fi, games consoles



Gain great employability and life skills



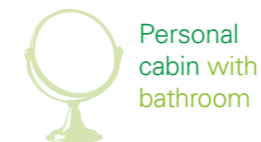
Tracing systems in humid, cramped conditions then soaking up the local culture

Step back or jump aboard?

Electro technical cadet

The electronic systems on board a ship are every bit as important as the mechanical ones. You'll learn to fix and maintain these systems, from bridge navigational equipment and radio communications, to electrical generating plant. Once you're trained and qualified, you'll be ready for a permanent post as an electrical systems officer on one of our ships. You can keep learning and training – up to Chief Engineer's certification.

- ▲ You'll feel part of the team as you assist them in their duties and they supervise you in your development.



Personal cabin with bathroom



Uncompromising commitment to safety



Sponsorship allowance for food and accommodation

Next steps?

Interested in becoming a trained officer?
Visit bp.com/cadets



You need:

Minimum of 64 UCAS tariff points, including a mathematics and/or science subject

Or

Minimum of 5 GCSE grade B or above in the following subjects:

English

Mathematics

Science

(with physical science content)



